

MISSOURI AIR NATIONAL VACANCY ANNOUNCEMENT

POINT OF CONTACT:

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POSITION, TITLE, LOCATION

Recruiting and Retention OIC

ADOS (Active-Duty Days – FY25)/ O3-O5

Joint Force Headquarters, Jefferson City, MO

UMD Position: (Member will remain in current UMD position)

Note: Potential exists for AGR tour to continue for multiple years beyond FY25.

OPENING DATE:

25 Apr 2025

CLOSING DATE:

9 May 2025

AREA OF CONSIDERATION: All officers O3-O5 who have a strong desire to help establish the MOANG Recruiting and Retention Command

DUTIES DESCRIPTION:

Will lead a dynamic team responsible for the recruiting and retention of Airmen to support the manning goals of the Missouri Air National Guard. Develops and implements local marketing strategy to maximize the effectiveness of provided resources. Coordinates with Higher Headquarters for additional resources as necessary. Provides oversight and direction to existing recruiting and retention staff. Establishes office to provide administrative support for recruiting staff and to provide updated reports and analysis for leadership as requested. Creates training and development program to ensure success with the recruiting staff.

QUALIFICATIONS:

1. Proactive, energetic, innovative, passionate leader to establish a new Recruiting and Retention Command in the Missouri Air National Guard.
2. Education. Not used.
3. Training. Not used.
4. Experience. Not used.

EVALUATION PROCESS: Complete applications must be received by COB on closing date.

Letter of Application/Interest

Military and Civilian Resume, include contact info

Record Review/Update from v-MPF (View/Print all pages)

Historical printout of FIT report (fitness testing)

Scan and email application packet to kris.neros.1@us.af.mil